





## South Africa's Waste RDI Roadmap

Problem Means How **Opportunities Opportunities:** Problem Strengthen skills and generate evidence to inform decision-**Strategic** making, planning and policy development by government and Statement: **Planning** Preventing waste industry 90% of South creates **Human Capital** Africa's waste opportunities for Development industry to increase goes to landfill (HCD) Strengthen skills in methods, tools, models and techniques and **Modelling** value-addition apply these to generate evidence to inform the Resulting in loss (Skills) and Analytics and management of waste of resources competitiveness to the economy Diverting waste · Resulting in Develop, evaluate, demonstrate, localise and deploy from landfill creates **Technology** social (human technologies to support municipalities and industry in opportunities for Solutions Research and health) and diverting waste away from landfill towards value-add new direct and **Development** environmental indirect iobs and (R&D) impacts enterprises Waste (Evidence) Strengthen skills and generate evidence to optimise Municipalities Improved Logistics decision-making around the movement of waste across the face challenges management of **Performance** country (logistics, assets, resources) in delivering waste reduces services and risks to human diverting waste health and Innovation from landfill Waste and Strengthen skills, generate evidence, deploy technologies environment (technological to reduce the impacts of waste on receiving environments **Environment**  Alternative and nonwaste treatment technological) typically more (Technology) expensive than Deepen understanding of the socio-economic Waste and



landfilling

Society

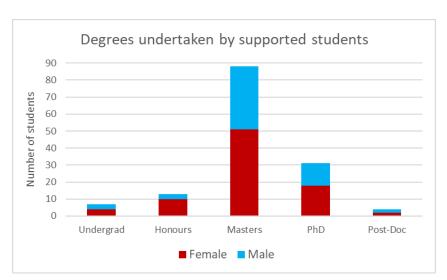
opportunities provided by waste, but also the threats that

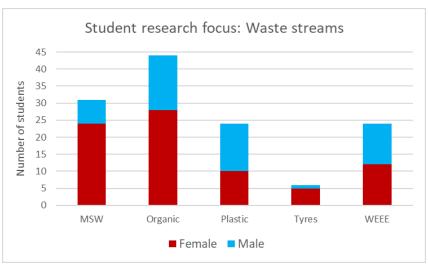
waste poses to human health

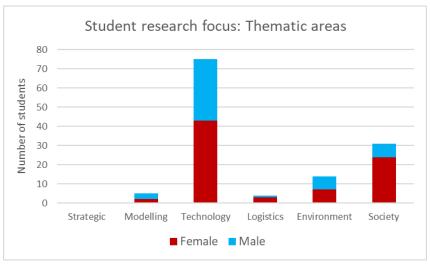
## Transforming the waste sector through investment in students

- Out of the 143 students

   (undergraduate and postgraduate)
   supported to date, 60% are women
- Reaching across all waste types and all research focus areas
- Leadership role in waste STI









## Retention of graduates in the waste sector



- Started a **track-and-trace** study to assess if we are retaining our graduates in the South African waste sector, or whether we lose these skilled youngsters to other sectors
- Recently launched a waste internship programme to provide workplace experience to retain graduates
- Of the 15 students that were financially supported and withdrew from their studies,
   73% for women
- Female students face a unique set of challenges which directly impact their studies, e.g., family responsibility (in addition to the broader set of challenges facing South Africa's youth)



## Thank you

Prof Linda Godfrey

Manager: Waste Roadmap IU

**Principal Scientist** 

E-mail: LGodfrey@csir.co.za



Dr Henry Roman

Director: Environmental Services and

Technologies

E-mail: <u>Henry.Roman@dst.gov.za</u>





www.wasteroadmap.co.za

